



AGENDA - City Council Meeting

Monday, November 24, 2025
6:30 p.m.

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1. **CALL TO ORDER – Pledge of Allegiance & Roll Call**
 2. **APPROVE AGENDA – Additions or Corrections**
 3. **COUNCIL APPOINTMENT – Oath of Office**
 4. **GUESTS – Andrew Kolander – Info is under New Business/Tax Abatement**
 5. **OPEN BIDS**
 6. **CONSENT AGENDA – All items listed under the consent agenda are considered routine by the City Council and will be acted on by one motion. There may be an explanation, but no separate discussion on these matters. If discussion is desired, that item will be removed from the consent agenda and considered separately.**
 - a. Minutes of October 27, 2025, Regular Meeting & November 5, 2025, Special Meeting
 - b. Bills/ACH/Payroll
 7. **REPORTS/COUNCIL COMMUNICATION**
 - Fire Department
 - Public Works
 - Mayor/Council
 - Clerk/Treasurer
 8. **UNFINISHED BUSINESS**
 - 2026 wages – COLA 2.8%
 - 2025 Audit
 - MN Paid Leave Law
 - PTO Policy
 - City provided cell phones
 - Purchase of cameras
 - 2026 Budget/Resolution #15.2025 Set final levy
 - Approve the Health Insurance update in the Personnel Policy
 - W/S Budget/Rate History
 - Signed Complaints
 9. **NEW BUSINESS**
 - Appoint Acting Mayor
 - Appoint a replacement on the personnel committee
 - Tax Abatement request
 - Water tower & well-house building repairs
 - CD maturity 11/30/25
 - Fire hydrant flags (26)
 10. **Evaluation of Performance of City Employee, pursuant to Minn. Stat. sec. 13D.05, subd.3. This part of the meeting MAY be closed.**
 11. **OPEN FORUM – Open forum provides residents with the opportunity to address the City Council. The City Council cannot take official action on items discussed during the open forum, except to refer items to staff for future reports or follow-through. Speakers may be limited to three (3) minutes.**

12. MAYOR/COUNCIL ITEMS

- November 27 – Holiday Observed
- December 22 – City Council Meeting
- December 25 – Holiday Observed

13. ADJOURN