



AGENDA - City Council Meeting

Monday, December 22, 2025

6:30 p.m.

1. **CALL TO ORDER – Pledge of Allegiance & Roll Call**
2. **APPROVE AGENDA – Additions or Corrections**
3. **GUESTS – Meadowview Consulting/Shane Daniels**
4. **CONSENT AGENDA** – All items listed under the consent agenda are considered routine by the City Council and will be acted on by one motion. There may be an explanation, but no separate discussion on these matters. If discussion is desired, that item will be removed from the consent agenda and considered separately.
 - a. November 24, 2025, Regular Meeting Minutes, Rewrite of October 27, 2025 Minutes
 - b. Bills/ACH/Payroll
5. **REPORTS/COUNCIL COMMUNICATION**
 - Fire Department
 - Public Works
 - Mayor/Council – Elected Officials Conference
 - Clerk/Treasurer
6. **UNFINISHED BUSINESS**
 - Approve Open Forum form
 - Performance reviews update – PTO/2026 wages/VEBA/make policy updates if needed
 - MN Paid Leave Law update
 - City provided cell phones
 - Purchase of cameras
 - W/S Budget/Rate History
 - Hydrant flags (26)
7. **NEW BUSINESS**
 - 2026 Fee Schedule
 - City Council pay monthly as of 1/1/2026
 - Back-up Plow Operator/Wage
 - Utility Tractor repairs
 - Petition received in city drop box/City attorney response in how to address
8. **OPEN FORUM – Open forum provides residents with the opportunity to address the City Council. The City Council cannot take official action on items discussed during the open forum, except to refer items to staff for future reports or follow-through. Speakers may be limited to three (3) minutes.**
9. **MAYOR/COUNCIL ITEMS**
 - December 25 – Holiday Observed
 - January 1 – Holiday Observed
 - January 19 – Holiday Observed
 - January 26 – City Council Meeting
10. **ADJOURN**